



Esgobaeth
Bangor
The Diocese
of Bangor

Swydd Ddisgrifiad
Job Description

Swyddog Addysg
Education Officer

SWYDD DDISGRIFIAD

SWYDDOG ADDYSG ESGOBAETH BANGOR (Cytundeb 3 blynedd)

- Teitl swydd: SWYDDOG ADDYSG ESGOBAETH BANGOR
- Dyddiad cau: 23/2/26 am 12 o'r gloch
- Math Swydd/Oriau: Dros Dro – cytundeb 3 blynedd, 35 awr yr wythnos
- Cyflog: £43,680 y flwyddyn
- Dyddiad cychwyn: 13eg o Ebrill 2026 neu cyn gynted ar ôl hyn
- Lleoliad(au): Ty Deiniol, Bangor ond bydd angen teithio o amgylch yr Esgobaeth a thu hwnt yn ol y galw. Mae hyblygrwydd oriau yn angenrheidiol.

Pwrpas y Swydd

- Cefnogi a gweithio o dan arweiniad y Cyfarwyddwr Addysg Esgobaethol i hyrwyddo, datblygu a chynnal addysg o ansawdd uchel mewn ysgolion Eglwys yng Nghymru ar draws yr Esgobaeth.
- Arwain gwaith yr Esgobaeth ar Crefydd Gwerthoedd a Moeseg o fewn Cwricwlwm i Gymru, gan weithio'n uniongyrchol gyda phenaethiaid, arweinwyr ysgol, athrawon a disgyblion.
- Cefnogi a datblygu darpariaeth Crefydd, Gwerthoedd Moeseg, Addoli ar y Cyd, ac ethos Gristnogol mewn ysgolion Eglwys.
- Dylunio a chyflwyno hyfforddiant proffesiynol i staff ysgolion, llywodraethwyr a chlerigwyr.

Cyfrifoldeb am Adnoddau

- Datblygu a rhannu adnoddau i ysgolion.
- Cefnogi ysgolion i ddefnyddio adnoddau digidol ac addysgeg gyfoes.
- Cydweithio gyda staff esgobaethol, awdurdodau lleol a phartneriaid addysgol.

Prif Ddyletswyddau

1. Arweinyddiaeth Cwricwlwm

- Arwain cymorth esgobaethol i ysgolion mewn perthynas â Crefydd Gwerthoedd a Moeseg o fewn Cwricwlwm i Gymru.
- Gweithio'n uniongyrchol gydag ysgolion i gefnogi cynllunio cwricwlwm, addysgu ac asesu.
- Cynnig arweiniad i arweinwyr ysgol yn broffesiynol i wella ansawdd dysgu ac addysgu.
- Cyfrannu at ymatebion yr Esgobaeth i ymgynghoriadau addysgol cenedlaethol.

2. Crefydd, Gwerthoedd a Moeseg, (CGM) Addoli ar y Cyd ac ethos Gristnogol

- Cefnogi datblygiad darpariaeth CGM o ansawdd uchel mewn ysgolion Eglwys.
- Cynnig arweiniad i ysgolion ar ddylunio a darparu Addoli ar y Cyd yn unol ag arweiniad Eglwys yng Nghymru.
- Hyrwyddo dealltwriaeth o ethos Cristnogol ysgolion Eglwys a sut mae hyn yn cael ei fynegi mewn bywyd ysgol bob dydd.

- Cydweithio â chlerigwyr, caplaniaeth ac arweinwyr ysgol i gryfhau cysylltiadau eglwys–ysgol.

3. Hyfforddiant a Datblygiad Proffesiynol

- Dylunio a darparu hyfforddiant ar gyfer athrawon, arweinwyr ysgol, llywodraethwyr sylfaen a chlerigwyr.
- Arwain rhwydweithiau, gweithdai a sesiynau dysgu proffesiynol ar y Cwricwlwm i Gymru, CGM, addoli ar y cyd ac ethos Cristnogol.
- Cadw'n gyfredol gyda datblygiadau addysgol cenedlaethol.

4. Gweithio gyda Disgyblion ac Ysgolion

- Arwain neu gefnogi prosiectau sy'n gysylltiedig â chwricwlwm i Gymru, CGM neu ethos Cristnogol.
- Ymweld ag ysgolion yn rheolaidd i adeiladu perthnasoedd a darparu cymorth mewn ysgolion.
- Cydweithio'n agos gyda phenaethiaid, UDRh ac athrawon.

5. Llywodraethu a Phartneriaethau

- Gweithio'n agos gyda'r Cyfarwyddwr Addysg i gyflawni blaenoriaethau strategol yr Esgobaeth.
- Cydweithio ag awdurdodau lleol, gwasanaethau gwella ysgolion rhanbarthol, esgobaethau eraill a chyrrff addysg Eglwys yng Nghymru.
- Cyfrannu at adroddiadau, cyfarfodydd a chynllunio strategol yr Esgobaeth.

MANYLION PERSON

Nodweddion Personol – Hanfodol

- Rhugl yn y Gymraeg a'r Saesneg (llafar, darllen ac ysgrifennu)
- Brwdfrydig ac ymroddgar i addysg ac ysgolion Eglwys.
- Ymrwymedig i welliant parhaus.
- Awyddus i ymgorffori gweledigaeth addysgol yr Esgobaeth.
- Ymrwymedig i ddiogelu a hyrwyddo lles plant a phobl ifanc.

Cymwysterau a Hyfforddiant

Hanfodol: Gradd Anrhydedd a Statws Athro wedi cymhwyso neu brofiad cyfatebol.

Dymunol: Tystiolaeth o DPP perthnasol.

Profiad

Hanfodol:

- Ymarferydd hyderus ac effeithiol gyda phrofiad helaeth o addysgu o fewn ysgolion cynradd.

- Profiad sylweddol o addysgu ar draws ystod o oedrannau o fewn ysgol gynradd
- Profiad o gynllunio, cyflwyno ac asesu dysgu o ansawdd uchel ar draws y cwricwlwm.
- Profiad o gefnogi datblygiad cwricwlwm mewn ysgol neu dros rwydwaith o ysgolion (e.e. datblygu cynlluniau cwricwlwm, asesu a gwella arferion addysgu).
- Profiad o weithio'n uniongyrchol gydag athrawon ac arweinwyr ysgol i wella safonau addysgu a dysgu.

Dymunol:

- Profiad o arwain neu gydlynu maes cwricwlwm (e.e. CGM/RVE neu faes dysgu a phrofiad arall).
- Profiad mewn rôl arweinyddiaeth ganol neu uwch mewn ysgol gynradd.
- Profiad o weithio gyda llywodraethwyr ysgol neu mewn cyd-destunau llywodraethu.

Sgiliau a Gwybodaeth

- Gwybodaeth gadarn o'r Cwricwlwm i Gymru.
- Dealltwriaeth o addysgu, dysgu ac asesu o ansawdd uchel.
- Gwybodaeth o Crefydd, Gwerthoedd a Moeseg, Addoli ar y Cyd ac ethos ysgolion Eglwys.
- Sgiliau digidol cryf a gallu dylunio hyfforddiant.

Anghenion Ieithyddol

Gallu cyfathrebu, darllen ac ysgrifennu'n broffesiynol yn Gymraeg a Saesneg.

JOB DESCRIPTION

EDUCATION OFFICER, DIOCESE OF BANGOR (3-year contract)

- **Job Title:** Education Officer, Diocese of Bangor
- **Closing Date:** 23/02/26 at 12 noon
- **Post Type/Hours:** Fixed-term – 3-year contract, 35 hours per week
- **Salary:** £43,680 per annum
- **Start Date:** 13 April 2026 or as soon as possible thereafter
- **Location:** Ty Deiniol, Bangor, with travel across the Diocese and beyond as required. Flexibility in working hours is essential.

Purpose of the Post

- To support and work under the leadership of the Diocesan Director of Education to promote, develop and sustain high-quality education in Church in Wales schools across the Diocese.
- To lead the Diocese's work on Religion, Values and Ethics (RVE) within the Curriculum for Wales, working directly with headteachers, school leaders, teachers and pupils.
- To support and develop provision for Religion, Values and Ethics, Collective Worship, and the Christian ethos in Church schools.
- To design and deliver professional training for school staff, governors and clergy.

Responsibility for Resources

- To develop and share resources for schools.
- To support schools in using digital resources and contemporary pedagogy.
- To collaborate with diocesan staff, local authorities and educational partners.

Main Duties

1. Curriculum Leadership

- To lead diocesan support for schools in relation to Religion, Values and Ethics within the Curriculum for Wales.
- To work directly with schools to support curriculum planning, teaching and assessment.
- To provide professional guidance to school leaders to improve the quality of teaching and learning.
- To contribute to diocesan responses to national educational consultations.

2. Religion, Values and Ethics (RVE), Collective Worship and Christian Ethos

- To support the development of high-quality RVE provision in Church schools.
- To provide guidance to schools on designing and delivering Collective Worship in line with Church in Wales guidance.
- To promote understanding of the Christian ethos of Church schools and how this is expressed in daily school life.
- To work with clergy, chaplaincy and school leaders to strengthen church-school links.

3. Training and Professional Development

- To design and deliver training for teachers, school leaders, foundation governors and clergy.

- To lead networks, workshops and professional learning sessions on the Curriculum for Wales, RVE, Collective Worship and Christian ethos.
- To keep up to date with national educational developments.

4. Working with Pupils and Schools

- To lead or support projects related to the Curriculum for Wales, RVE or Christian ethos.
- To visit schools regularly to build relationships and provide support.
- To work closely with headteachers, deputy heads and teachers.

5. Governance and Partnerships

- To work closely with the Director of Education to deliver the Diocese's strategic priorities.
- To collaborate with local authorities, regional school improvement services, other dioceses and Church in Wales education bodies.
- To contribute to diocesan reports, meetings and strategic planning

PERSON SPECIFICATION

Personal Attributes – Essential

- Fluent in Welsh and English (spoken, reading and writing).
- Enthusiastic and committed to education and Church schools.
- Committed to continuous improvement.
- Willing to embed the Diocese's educational vision.
- Committed to safeguarding and promoting the wellbeing of children and young people.

Qualifications and Training

Essential: Honours degree and Qualified Teacher Status (QTS) or equivalent experience.

Desirable: Evidence of relevant CPD.

Experience

Essential

- A confident and effective practitioner with extensive experience of teaching in primary schools.
- Significant experience of teaching across a range of ages within the primary sector.
- Experience of planning, delivering and assessing high-quality learning across the curriculum.
- Experience of supporting curriculum development in a school or across a network of schools (e.g. developing curriculum plans, assessment and improving teaching practice).
- Experience of working directly with teachers and school leaders to improve standards of teaching and learning.

Desirable

- Experience of leading or coordinating a curriculum area (e.g. RVE or another Area of Learning and Experience).
- Experience in a middle or senior leadership role in a primary school.
- Experience of working with school governors or in governance contexts.

Skills and Knowledge

- Strong knowledge of the Curriculum for Wales.
- Understanding of high-quality teaching, learning and assessment.
- Knowledge of Religion, Values and Ethics, Collective Worship and the ethos of Church schools.
- Strong digital skills and the ability to design training.

Language Requirements

Ability to communicate, read and write professionally in Welsh and English.