



*Chaplain to the Bishop of Bangor
and Archbishop of Wales*



Esgobaeth
Bangor
The Diocese
of Bangor

Croeso / Welcome



As Bishops in the diocese of Bangor we hope you find the information in this profile helpful and engaging. For more than a decade we have focused all our ministerial energies through our Ministry Areas convinced that we can do more together and better than we can apart. Our hopes for all who serve with us is that this step of faith leads to flourishing church communities and disciples who delight to be belong to the Bangor family.

This profile is comprised of human elements – physical geography, the nature of the communities and the churches who serve them, language and cultural factors alongside the spiritual opportunities and dynamics within the Diocese.

Should you choose to journey with us we can assure you of our strong support and our prayers for your future should you minister elsewhere.

May God's grace and peace be with you in your discernment,

+Andrew Cambrensis +David Enlli

Role description

The Archbishop of Wales is elected from amongst the six serving diocesan bishops. The most recent election was held in December 2021 and the Bishop of Bangor was elected as Archbishop; he continues to serve as Bishop of Bangor and is assisted in that role by an Assistant Bishop, the Bishop of Bardsey.

The essence of this role is to ensure that the Archbishop of Wales is free to exercise his ministry secure in the knowledge that robust systems and protocols are in place to ensure that he will always be well briefed as he engages with his demanding schedule.

The nature of this role requires some flexibility in terms of working hours and location. The role requires travel throughout Wales, and beyond which includes overnight stays.



We are looking for someone who will:

- Pray with and for the Archbishop, establishing and maintaining a rhythm of prayer, worship and spiritual reflection for the Archbishop and his household.
- Lead on supporting the Archbishop's work with the Church in Wales, the Anglican Communion, the Primates' Group, Ecumenical and Inter-Faith relationships, and other areas of the Archbishop's portfolio work as needed.
- Work closely with the Archbishop's Executive Assistant and the Digital Communications Officer, ensuring that robust systems are in place to ensure that the Archbishop's time is used well and that the urgent is not allowed to displace the important. This will include devising mechanisms that determine which invitations, and meeting requests the Archbishop should accept and those which should be passed to others; thorough research and briefing before key engagements and ensuring that healthy work / life balance is planned into the schedule.
- Ensure good co-ordination and communication with the Archbishop's family.
- Maintain relationships with the offices of key contacts in Welsh and UK Governments, charities, and other organisations with which the Archbishop has a link.
- Attend staff meetings in which the Archbishop participates (with Church in Wales colleagues and also with others) for which the Archbishop wishes an aide memoire or minutes to be produced.
- Undertake the duties of Worship Coordinator of the Governing Body of the Church in Wales.
- Undertake the duties of Chaplain to the Electoral College.
- Will, with the Executive Assistant, respond to general correspondence received on behalf of the Archbishop drafting responses, as required, when an answer should come from him.

- Will accompany the Archbishop to key events as required, and acting as liturgical chaplain as required.
- Will work closely with the Archbishop's colleagues, including the Senior Team in the Diocese and Province, so that there is close symmetry and alignment of ministry in the diocese where the Archbishop is also the Diocesan Bishop.
- Will keep up to date with current affairs, church news, and the news from the Anglican Communion, briefing the Archbishop on them.
- Will allocate time to read books, articles and papers on behalf of the Archbishop producing synopses and briefings as appropriate.
- Will undertake research, and as required use it to draft sermons, addresses, and papers.
- Will ensure that good record keeping protocols are in place liaising, as appropriate, with the Diocesan Registrar, and the Archbishop's Deputy Registrar.
- Will maintain own their professional development and stay up-to-date on regulatory changes and developments in best practice.
- Will undertake any other duties as required commensurate with the role.



Knowledge, Skills, Qualifications and Experience

Essential

- An ordained cleric within the Anglican Communion.
- Strong and proven organizational skills.
- The ability to work under pressure and to be proactive when time is less pressured.
- Well-developed communication and interpersonal skills.
- A commitment to excellence in the workplace.
- A degree, academic equivalent, or background in theology and ministry.

Desirable

- An understanding of the Church in Wales, the role of bishops and the structures of the Representative Body of the Church in Wales.
- The ability to speak and write in Welsh fluently.

Development Opportunities

- This post offers the opportunity to develop a wide range of skills in an exciting time when the Church in Wales is making changes aimed at enabling it to better and more effectively engage in its mission and ministry to today's Welsh society.
- There will be opportunities to be involved in high profile meetings and events, and to work with a range of internal and external colleagues and stakeholders. This is a senior post, which the successful candidate will have the opportunity to influence and, in consultation with key stakeholders, to develop further.

Particulars

- This role is covered by the Church in Wales' Clergy Terms of Service. Details of which can be found in the [Clergy Handbook](#).
- The stipend level for this post is that of "Residentiary Canon" (115% of Incumbents Stipend approx.) which is currently £32,800.

The House



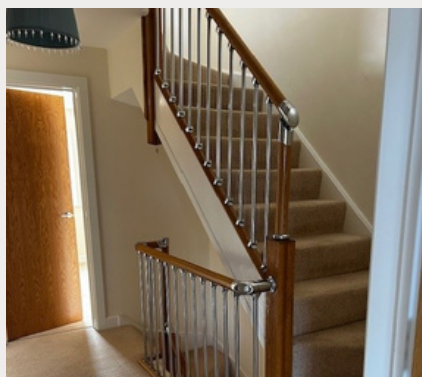
55 Y Bae, Bangor LL57 2SZ

55 Y Bae is a three storey three bedroom Quey side residence. The ground floor consists of entrance hallway with WC compartment and a room to the rear of the property which leads on to the hard landscaped garden to the rear, this room would lend its self perfectly as a study without impacting on the living quarters above. Leading from the entrance lobby is also a door which opens into the integrated garage.

On the first floor are three bedrooms, the master bedroom has an en-suite bathroom and there is also a shared bathroom on the first floor serving the two other bedrooms. On the second floor is a large kitchen diner and a large lounge with views over Porth Penrhyn, the Lavarn Sands, Carneddau Mountains and the Great Orme beyond.



This property has a EPC energy efficiency rating of B85 which is a very high energy efficiency rating and will result in low energy use.



Diocese of Bangor

We are a vibrant Christian community with a rich history dating back to the fifth century, rooted in the traditions of early Celtic saints such as Deiniol, Cybi, Seiriol, Tudwen, Madryn, and others. These saints are immortalised in the names of our churches, villages, and towns.

While our mission remains steadfast over a millennium and a half, our contemporary context presents new and challenging opportunities. In response, we have embraced a vision of following Jesus with renewed vigor and innovative approaches.

We have established three key principles, three priorities, three plans, and three new platforms to guide our journey.

[Read more](#) about these on our website.

Our commitment revolves around three visionary principles that we believe should define our communal life:

- Worshipping God.
- Growing the Church.
- Loving the world.

We welcome you to join us in this transformative mission, as we navigate the challenges of our time with faith, dedication, and a commitment to worship, growth, and love.



Diocese of Bangor | BBC Pilgrimage 2024



Bishop of Bangor and Archbishop of Wales

Archbishop Andrew grew up in Aberystwyth. He went to Ysgol Penglais and graduated in Law at the University of Wales, Cardiff, in 1986 and in Theology at the University of Nottingham in 1988. He also gained a Diploma in Pastoral Studies in 1989 at St John's College, Nottingham.

He was ordained as a deacon in 1989 and as priest in the Diocese of St Davids in 1990 and served all his ordained ministry until his election as Bishop of Bangor within that Diocese.

He was a curate in Cardigan, Y Ferwg and Mwnt from 1989 to 1991 and also in Aberystwyth from 1991-1992. He then served as vicar in the Rectorial Benefice of Aberystwyth from 1992 to 1999. Archbishop Andrew was appointed to the parish of Henfynyw with Aberaeron and Llanddewi Aberarth in 1999 – a parish which expanded in 2005 to include Llanbadarn Trefeglwys.

He was appointed vicar of Pencarreg with Cwman and

Llanycrwys and Archdeacon of Cardigan in 2006. He was elected Bishop of Bangor in 2008.

As a parish priest Archbishop Andrew chaired the Diocesan Youth Committee and served on numerous Diocesan church bodies including the Governing Body of the Church in Wales. He was also an Archbishop of Canterbury Missioner to the Springboard Decade of Evangelism Group. He was deputy and then Chair of Governors in Plascrug Primary School and Chair of Cyswllt Ceredigion (a drugs rehabilitation street agency working the Minnesota model of treatment) for a decade. As Bishop of Bangor he has continued to advise local agencies on drug and alcohol related issues

As Archdeacon of Cardigan he wrote the Evangelism Course 'Menter' and jointly produced the accompanying DVD under the same title.

As Bishop of Bangor, Andrew has been responsible for developing Ministry Areas as the primary structure and location of ministry. The reintroduction of a third Archdeaconry has allowed archdeacons to share more fully in the Bishop's ministry as they care for the 9 Ministry Areas and leaders within their Archdeaconry.



He currently holds the portfolio responsibilities for climate change, safeguarding, interfaith work, and socio-economic justice. He has also been responsible for Church Growth and evangelism and currently acts as Chair of the Church in Wales's Church Growth Fund Committee. He served on the St Padarn's Council until June 2017.

In his spare time he continues to enjoy the outside beauty of North Wales, walking and running the mountains of Snowdonia.

He is married to Naomi who is also a cleric in the diocese of Bangor.

The Church in Wales

The Church in Wales was established in 1920 when it became independent from the Church of England. As the largest denomination in Wales, it serves communities through six dioceses across the country.

The Church operates through six dioceses, the Diocese of Bangor, the Diocese of St Asaph, the Diocese of St Davids, the Diocese of Swansea & Brecon, the Diocese of Monmouth and the Diocese of Llandaff.

Each diocese is led by a diocesan bishop responsible for faith, ministry, and worship in their area. One bishop is elected as Archbishop of Wales, serving as "first amongst equals" without direct control over other bishops.

Governance

Decision-making happens primarily through three main bodies.

This balanced structure allows the Church in Wales to serve its communities effectively while maintaining its distinct Welsh identity within the broader Anglican tradition.

- **The Governing Body:** Comprised of elected lay members, clergy, and bishops, it meets twice yearly. A standing committee handles organization and implementation between meetings.
- **The Representative Body:** The Representative Body was established by Royal Charter in 1919 and is responsible for looking after the assets of the Church in Wales to ensure that resources are available for the benefit of the whole Church. The administrative centre of the Representative Body is Callaghan Square, Cardiff.
- **The Bench of Bishops:** The six diocesan bishops and assistant bishop, meet as the Bench of Bishops monthly. While they participate in the Governing Body, they have special responsibility for matters of faith, mission, and ministry when meeting as a group.

Appointment Process

Please send your CV together with a letter of application by email to Archbishop Andrew John at archbishop@churchinwales.org.uk

Your CV should outline your educational and training qualifications and your employment history.

Your letter of application, taking up no more than two sides of A4, should describe what attracts you to the role and relate your skills and experience to the person specification.

Shortlisted applicants will be invited for interview.

More information and an informal chat

The Reverend James Tout – Current Archbishop's Chaplain
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jamestout@churchinwales.org.uk



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